

PORT OF SEATTLE
MEMORANDUM

COMMISSION AGENDA

Item No. 5f

Date of Meeting September 5, 2010

DATE: September 13, 2010

TO: Tay Yoshitani, Chief Executive Officer

FROM: Kim Ramsey, Labor Relations Manager

SUBJECT: Memorandum of Agreement between the Port of Seattle and the Teamsters Local 117 representing Bus Drivers and Parking Service Revenue Representatives regarding the use of sick leave for medical and/or dental appointments.

REQUESTED ACTION

Request for authorization for the Chief Executive Officer to execute a Memorandum of Agreement between the Port of Seattle and the Teamsters Local 117 representing Bus Drivers and Parking Service Revenue Representatives regarding the Use of Sick Leave for Medical/Dental Appointments.

BACKGROUND

This agreement covers approximately (37) Bus Drivers and (23) Parking Service Revenue Representatives at SeaTac International Airport.

SCOPE OF THE AGREEMENT

Existing language in Article 10.04 of the Collective Bargaining Agreement restricts use of sick leave to “instances of bona fide employee illness or injury.” This Memorandum of Agreement will allow regular full-time, part-time and on-call employees to use up to twelve (12) hours of accrued sick leave annually for medical and/or dental appointments that the employee(s) is unable to arrange during non-working hours. Requests for such leave shall require a seven (7) day advance notice and will be accompanied by documents such as a doctor’s note. Accrued vacation leave shall be used to cover personal appointment and medical and/or dental appointments beyond the twelve (12) hour annual limit of sick leave use.

Term of the Agreement

The current Collective Bargaining Agreement is in effect until May 31, 2012.